

McMaster University Retirees Association

Spring 2020

http://mcmaster-retirees.ca/

President's Corner



For the first time in MURA's 35-year history, our MURA newsletter is being published only electronically. The newsletter team and your MURA Council regret that almost 600 retirees who usually are sent their *MURAnews* by postal mail won't be receiving this issue

because of the lack of availability of printing services, as well as a safe way to prepare the mailing.

If you know a fellow retiree who doesn't have email access, please consider printing the PDF version of the newsletter and mailing it to them. For inquiries, please email mura@mcmaster.ca. Please note that due to privacy regulations MURA can only confirm postal addresses; we cannot provide addresses.

The MURAnews team and contributors changed plans for this issue very quickly to provide more electronic content and activities that you can explore from home while waiting out the COVID-19 pandemic. Thank you to Helen Ayre, Marju Drynan, Phyllis DeRosa Koetting, Nora Gaskin, John Horsman, Mary Johnston, and Kathy Overholt for their work on this issue.

Please keep in mind that MURA's website https://mcmaster-retirees.ca is an excellent source of online information. Newsletters dating back to 2003; pension, benefits and perks information; campus and community links; info about MURA; and lots of photos from past AGMs, Christmas lunches and other events to take you on a trip down memory lane. Nora Gaskin, our webmaster, deserves thanks for her continuing dedicated work.

Defined Benefit Plan Pension Payments

MURA Council received a reassuring response from the University on March 26 to the question "Could there be a disruption or decrease to McMaster retiree defined pension benefit payments as a result of the dramatic impact of COVID-19 on the economy?" The core message of the University's response is as follows:

"Benefits payable from the [Defined Benefit] pension plans are not impacted by the COVID-19 pandemic and its impact on financial markets. The plan assets are held in trust, separate from the University's general revenues. The plans are, and will continue to be, funded in accordance with applicable legislation. The University's pensioner payroll, delivered by CIBC Mellon Trust Company, remains fully functional and the University does not anticipate payment delays at this time."

The full response can be read here.

Questions about your pension benefit can be directed to hr.mcmaster@mcmaster.ca.

MURA Member Survey

As most of you know, MURA conducted a survey earlier this year to collect information to improve MURA's programs and services, and to determine how MURA can remain meaningful, helpful and relevant to all retirees.

We had a 28 percent response rate, which is excellent for a survey of this type. Thank you to the almost 600 retirees and spousal survivors of retirees who replied.

We'll have lots of information to share in the report that we'll send to you as soon as it's ready, but here are some highlights.

The survey respondents have led productive and engaged lives during the past 2 years:

- 60% volunteer in their community
- 26% volunteer at McMaster
- 15% work at Mac, in the community, or are selfemployed
- 35% are engaged in care-giving activities
- Over 60% are engaged in creative endeavours such as crafts, art and writing
- In the faculty/librarian cohort, 58% contribute to or author publications and 63% continue to provide professional services

A profile of respondents shows:

- 71% of staff respondents retired under the age of 65. This is 46% for the faculty/librarian group
- 25% have contributed financially to McMaster

- 20% participate in MURA activities. The large majority of those who do not are either too busy, live too far away, or have health or mobility issues.
- A large majority are satisfied with what MURA does
- For activities, respondents are most interested in educational and cultural activities and interest groups, computer/technology training, and social events including day trips.

My best wishes to you all.

Helen Barton

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Web Site http://mcmaster-retirees.ca/

What's Happening at Mac

by Mary Johnston

Like most places, the University has made huge adjustments to keep the McMaster community safe during the COVID-19 pandemic. Most employees are working from home, classes are being conducted online, gatherings are postponed indefinitely and new formats are being explored for convocation. However, you can stay connected and informed using the following McMaster web resources.

The *Daily News* website (https://dailynews.mcmaster.ca/) provides the latest news from McMaster, with regular updates and messages from President David Farrar. Dr. Farrar opened his letter of April 2nd with

"Living close to the university means that on most evenings I am able to take a walk around campus, keeping the required distance from anyone else, of course. That isn't difficult to do. Although there are lights still glowing in labs and in residence buildings where international students are living, campus is quiet – incredibly quiet. In some ways it is peaceful, but I much prefer it when our campus is buzzing with activity."

Another interesting web site, *Brighter World* (https://brighterworld.mcmaster.ca/), supplies information about projects related to COVID-19, such as:

- McMaster received \$1.8M in funding for COVID-19 research
- McMaster engineers to provide health care workers with critical gear
- McMaster researcher plays key role in isolating COVID-19 virus for use in urgent research.

Brighter World also includes a wide range of articles under the headings Health & Medicine, Science & Technology, Canada & the World, Environment & Sustainability, Culture & Society, and Business & the Economy.

Lager Lecture Online

If you enjoy the Lager Lecture series sponsored by the McMaster Alumni Association, check out the online presentation on McMaster's YouTube channel *Move It or*

Lose It by Dr. Stu Phillips from the Department of Kinesiology.



photo courtesy of McMaster

Move it or Lose it!

As the aging Canadian population grows we are all seeking solutions as to how to age 'successfully'. Dr. Stu Phillips explores the 'traditional' as well as some less tangible, but perhaps equally as important, benefits of being physically active.

McMaster Alumni Webinars

A full list of Alumni webinars can be found on McMasterUTV.

Head back to school ...

Two of McMaster's renowned exercise physiologists Martin Gibala and Stuart Phillips, teach a free, four-week online course - *Hacking Exercise for Health*. In this course, you'll follow Marty and Stu as they teach you the basics about the way your body boosts its fitness and strength. Next, they'll apply that theory, providing you with a series of do-anywhere workouts and, most importantly, teaching you what you need to know to design your own sessions. Register here and head back to school...online!

News from MURA

<u>Annual General Meeting and Luncheon Postponed Until Further Notice</u>

On March 22, your MURA Council passed a motion to postpone the MURA 2020 annual general meeting, scheduled to be held on May 28, due to limitations imposed by COVID-19. It will be held as soon as possible. As stipulated by Article 5.06 of the MURA constitution, the current Council and Executive will remain in office until an AGM can be held.

It is most likely that the meeting will not be convened until autumn. Once we can be sure of the timing, MURA Council will set the date and send a notice to all members at their last known active postal or email address at least 30 days prior to the meeting.

Your Money/Your Health

Medical Alert Systems

by Marju Drynan

Many medical alert systems are lightweight wearable devices, about the size of pocket watches, which can hang from one's neck, wrist or waistband, and can be used in several ways.

Who do they primarily serve? The elderly, of course, especially those among us who live alone or have known health issues that could become emergencies at any time.

Basically, the alert systems allow the wearer to summon help in case of an accident or urgent health related problem. At the push of a button, these devices can connect to an emergency response centre from where attendants can call EMS and/or family members/caregivers, or they can automatically connect you to a friend or family member if that is your preferred option.

Some systems have additional features. These might include automatic fall detection, so if the wearer's body suddenly changes position too quickly, sensors automatically recognize and respond...no button needs to be pushed. A GPS locator capability can find the subscriber and send help

to wherever it is needed, even outside the subscriber's home; these GPS systems can also find a wandering or lost subscriber.

Costs to get an alert system can be very variable. Every factor, every desired feature, every option comes with a one-time or monthly cost.

Research into how to assess and choose a system would seem to be well worthwhile. Possible resources accessible to most MURA members would include doing a Google search on "How to choose a medical alert system". Search results include a column from the online version of Consumer Reports on Health. It is an update of an earlier printed article in the February, 2018 issue and includes a detailed comparison of 9 different systems. A search of the website of the Canadian Association of Retired Persons (CARP), using the phrase 'Medical Alert Systems' will provide additional information on this topic. Anyone considering a specific product would also be wise to consult their physician.



courtesy of Meanwhile in Canada

Importance of the McMaster Optimal Aging Portal in these trying times Plus a summary of relevant articles from the Portal on low back pain (LBP)

by John R. Horsman

The COVID-19 pandemic notwithstanding, our health care system is overloaded as evidenced by wait times to see specialists, over-crowded hospitals, and wait lists for spots in care facilities. It behooves us to be as knowledgeable as possible about the state of our own health and in this age of near instant information we must be cognizant of the reliability of that information. The McMaster Optimal Aging Portal provides a summary of credible information related to healthy aging. The portal or web-site provides easy access to hundreds of topics of interest and relevance to older adults. An article in the Winter 2020 issue of the MURAnews gave advice on how to access the Portal.

While the Portal is not a COVID-19-specific resource, it does provide relevant resources that can help us adjust to this new reality. New Blog Posts and Evidence Summaries based on high-quality evidence provide advice on maintaining health during challenging times. The Portal uses a positive voice to share practical tips for older adults on topics such as: exercise you can do at home, dealing with misinformation, and support for caregivers.

Even during a pandemic, life goes on. The Portal remains an excellent source for health information on health problems related to aging, such as low back pain.

Low back pain (LBP), chronic or acute, is a common problem in older adults. Most doctors will tell you that, in most instances, LBP will resolve itself within a few weeks with rest and relaxation. Maybe, but in the meantime life goes on. Activities of daily living at the very least must be performed. And what if the pain does not go away or returns with the slightest bend, twist, turn, lift – more rest, pain killers, chiropractors? What does a review of the evidence summaries in the McMaster Optimal Aging Portal reveal?

Using the Portal's Search function with the keywords "Low back pain" results in 19 Evidence Summaries. You can also change the dropdown to the right of your search terms to retrieve Web Resource Ratings, Blog Posts, and Patient Decision Aids. The results are presorted by "Highest rated", but you can reorder them by "Most accessed" or "Most recent". Scanning the 19 titles retrieved I concentrated on the 13 articles citing "low-back pain" in the title and have summarized those that are most relevant to LBP in particular. I started with "In people with acute or chronic low-back pain, some non-drug treatments can provide small to moderate improvement in pain and functioning, a summary of the published article by Chou R, Deyo R, Friedly J, et al. Nonpharmacologic Therapies for Low Back Pain: A Systematic Review for an American College of

Physicians Clinical Practice Guideline. Ann Intern Med. 2017; 166: 493-505. The review question asked if nondrug treatments improve pain and functioning in people with LBP. The authors note that a) LBP is very common: b) has many causes; c) can be acute, lasting less than four weeks, subacute, lasting 4-12 weeks or chronic, lasting more than 12 weeks; and d) treatment is difficult and often not very effective at improving pain or functioning. After reviewing the evidence, the authors recommended that the first choice for treatment in most people with acute and subacute LBP should be superficial heat, massage, acupuncture, or spinal manipulation. For chronic pain they recommended that treatment should begin with non-drug treatment, such as exercise, multidisciplinary rehabilitation, acupuncture, mindfulness-based stress reduction; or yoga, tai chi, progressive relaxation, motor control exercise, electromyography biofeedback, low-level laser therapy, operant therapy, cognitive-behavioral therapy, or spinal manipulation. The review concluded that the benefits of these treatments clearly outweigh the risk or burden of treatment.

A follow-up article from the same systematic review and by the same authors asked if drug treatments improve pain and functioning in people with LBP who do not respond to non-drug treatments. For acute or subacute pain there were strong recommendations (benefits outweigh risks) for the use of non-steroidal antiinflammatory drugs (NSAIDs) or skeletal muscle relaxants. For chronic pain the recommendations were weak and the benefits of treatment are finely balanced with the risk or burden of treatment including the use of NSAIDs or Tramadol or Duloxetine. Tramadol is used to help relieve moderate to moderately severe pain. It works in the brain to change how your body feels and responds to pain. Duloxetine is used to treat depression and anxiety but also used to help relieve ongoing pain due to medical conditions such as chronic back pain, NSAIDs and Tramadol had small to moderate effects on improving pain but neither Tramadol nor Duloxetine had more than small effects on improving functioning. The recommendations go on to suggest that if NSAIDs, Tramadol and Duloxetine fail then opioids may be considered.

A study of people with chronic non-cancer pain who were prescribed opioids did find a reduction of pain by a small amount. The cause of the pain varied considerably amongst the patients in this study, but did include LBP. The study concluded that improvements were very small and would not be noticeable by most people and that although the opioid and placebo groups differed, the differences were not large enough for most individual patients to consider important.

(McMaster Optimal Aging Portal - LBP continued...)

Spinal manipulation, including chiropractic therapy, was found, in general, to improve LBP by a small amount for up to six weeks and improved functioning somewhat at three to six weeks but that the effects of spinal manipulation were quite different across studies and that there is a dearth of information about the adverse effects of spinal manipulation compared with other therapies.

What about yoga as treatment for chronic non-specific LBP? The Cochrane Collaboration reported on 12 studies with over 1000 participants to answer the review question "Does yoga improve back-related function and pain in people with chronic non-specific LBP?" Compared to non-exercise there was low-to-moderate evidence that yoga was probably better in improving back function at three-, six-, and 12-months but the effects were not considered clinically important. When compared to back-focused exercise, there may be little or no difference between yoga and other exercise in improving back function at three- and six-months. It is uncertain whether yoga added to exercise was better than exercise alone for back function or pain.

Yet another study asked how well acetaminophen works for non-specific LBP. Acetaminophen is one of the most commonly prescribed medicines for people with LBP. The study looked at two trials with 1785 participants with acute LBP testing acetaminophen against a non-medicinal placebo. They concluded that acetaminophen does not produce better outcomes (pain, disability, quality of life, activities of daily living, side effects and quality of sleep) than placebo for people with acute LBP.

A study of herbal medicines for the treatment of LBP noted that up to 35% of the population can be affected in a given month. The study concludes that there is low-

to-moderate quality evidence showing four herbal medicines may reduce acute and chronic LBP in the short-term with few side-effects, although there is no evidence that they are safe or efficacious for long-term use. Cayenne (Capsicum frutescens) reduced pain more than placebo, and there is low-to-moderate quality evidence that the following may also reduce pain more than placebo: Devil's Claw (Harpagophytum procumbens) aka grapple plant or wood spider, white willow bark (Salix alba) nature's aspirin, Common comfrey (Symphytum officinale) and Solidago chilensis (a plant native to Chile and Argentina, not to be confused with Sinezona chilensis, a minute sea snail), as well as lavender essential oil applied by acupressure.

Other blog posts and evidence summaries recently added to the McMaster Optimal Aging Portal are concerned with a variety of health-related issues important for today's older adult including:

- Management strategies for sufferers of osteoarthritis of the hip or knee;
- Online support services available for caregivers during the global pandemic calling for social distancing;
- c) Ways to stay active while at home;
- d) Urban green spaces associated with positive health, social, environmental outcomes;
- e) Echinacea may help to slightly reduce the risk of getting an upper respiratory tract infection, but does not decrease length of illness.

To access the McMaster Optimal Aging Portal directly go to https://www.mcmasteroptimalaging.org, and to access the portal's COVID-19 resources go to https://www.mcmasteroptimalaging.org/covid-19.

Stay safe, be healthy.



courtesy of Meanwhile in Canada



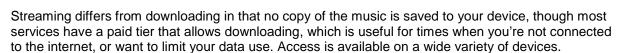
courtesy of Meanwhile in Canada

Computer Tips & Tricks

Streaming Music Services

by Nora Gaskin

Wish you could hear any piece of music you want, whenever you want, without having to own a copy on CD or MP3? Streaming music services give you access to huge catalogues of music from a wide variety of genres and time periods, and are relatively inexpensive (or free).





Paid Music Streaming Subscriptions

Streaming music subscriptions have made huge gains according to a <u>recent study by Counterpoint Research</u>; 358 million subscriptions globally by the end of 2019, a 32% increase over the previous year. Top services include Spotify, with a 35% share of total paid subscriptions, Apple Music with 19%, and Amazon Music with 15%.

Both Spotify and Apple Music allow you to create your own playlists, share them with others, and access curated playlists organized by theme, genre or time period. They also offer music discovery features that suggest music based on your preferences and listening history.

Spotify

- https://www.spotify.com/
- Library size: 50 million tracks
- Audio quality: 320kbps
- Platforms: iOS and Android apps, desktop app, web player, smart TV apps, connected speaker support, cars
- Spotify Premium monthly charges: single user \$9.99; duo (couple under one roof, 2 accounts) \$12.99; family of up to 6 accounts \$14.99; university student \$4.99; free trial period 3 months

Apple Music

- https://www.apple.com/apple-music/
- Library size: 60 million tracks
- Audio quality: 256 kbps, but better quality ACC codec
- Platforms: iOS and Android apps, macOS, Apple Watch, Apple TV, CarPlay, HomePod, Windows, Chrome OS, Amazon Echo, Sonos, and Web
- Price: monthly individual \$9.99; annual individual \$99.99; family (includes up to 6 family members) \$14.99; student
 \$4.99; free trial period: 3 months

Other notable paid streaming services

- <u>Tidal</u>: high-quality audio and music-related articles
- Amazon Music Unlimited: offers a price cut for Amazon Prime members
- YouTube Music Premium: listen ad-free, offline and with your screen turned off
- SiriusXM Internet Radio: satellite and outside-the-car options available

Free Music Streaming Options

A number of options are available for free music streaming, though most include ads, exclude offline listening, and have more limited functionality and poorer audio quality than the paid services. Top free music streaming services include:

- Spotify Free: play music in shuffle mode only
- Google Play Music: access to 40 million songs on "curated radio stations"; upload 50,000 songs from your personal collection
- <u>iHeartRadio</u>: live radio, customizable stations and podcasts
- YouTube Music: a tailored interface to YouTube oriented towards music streaming
- <u>Last.fm</u>: focuses on recommending music based on your listening habits
- Amazon Prime Music: free for Amazon Prime members

Further reading

• Business Insider: The best music streaming services you can subscribe to https://www.businessinsider.com/best-music-streaming-service-subscription



(Music Streaming Services continued...)

- CNET: Best music streaming service for 2020: Spotify, Apple Music, Amazon and more https://www.cnet.com/how-to/best-music-streaming-service-for-2020-spotify-apple-music-amazon-and-more/
- Finder: Music streaming finder https://www.finder.com/music-streaming
- Gizmodo: The Best Music Streaming Services If You Don't Want to Pay a Dime https://gizmodo.com/the-best-music-streaming-services-if-you-dont-want-to-p-1840000360
- What Hi-Fi?: Best free music apps: free music on Android and iPhone https://www.whathifi.com/us/best-buys/best-free-music-apps-free-music-on-android-and-iphone

Virtual sites to explore while waiting out the COVID 19 pandemic

compiled by Helen Ayre and Denise Anderson

Now that it is no longer possible to visit museums, galleries and famous landmarks in person, many custodians of these sites have opened up their treasures for virtual exploration. The following are a few of the many sites that can be enjoyed from the guiet of your own home:

MUSEUMS/ART GALLERIES

- Smithsonian Museum of Natural History
- Louvre On-line Tours
- Vatican Museums
- British Museum
- Museum of Modern Art

NATURE/ANIMALS

- Monterey Bay Aquarium Live-cams
- San Diego Zoo Safari Live
- Explore.org
- Volcanoes National Park
- National Marine Sanctuaries Virtual Dives
- Northern Lights Live-cam
- Spring Gardens

THE ARTS

- Berlin Philharmonic Virtual Concerts
- National Theatre at Home
- Vienna State Opera
- Street Art Tours
- Cirque du Soleil

WORLD SITES

- Sydney Opera House Virtual Tour
- Palace of Versailles
- Great Wall of China
- Taj Mahal
- Stonehenge

HEALTHY LIVING

- Heart and Soul Fitness
 Do a search using keyword "seniors", and you'll find easy and gentle workouts while seated or standing.
- ParticipACTION











Lynda.com – Free Online Learning Tool

by Nora Gaskin



Beginning to tire of decluttering and catching up on Netflix? Need to broaden your horizons? An online course to sharpen skills or learn new ones can be a fruitful and involving way to spend some time, and <u>Lynda.com</u> can help with that.

Lynda.com is a self-service training site and online database of educational resources containing thousands of high-quality instructional video tutorials on a broad range of topics in business, education, design, photography, software development, animation, video, audio, music, and more.

You may have used LinkedIn Learning while an active employee at McMaster, but lost access when you retired. Lynda.com content is identical to LinkedIn Learning content, just on a different platform.

Ontario residents can access Lynda.com online free of charge through any Ontario public library; all you need is your Ontario public library card. In fact, if you live anywhere in the U.S. or Canada, there's a good chance you have free access to Lynda through your public library. The fastest and easiest way to find out if your library offers free Lynda access is to Google the library name and "Lynda", e.g. *Hamilton Public Library Lynda*. Commercial access to Lynda.com can cost up to \$35 CAD a month, so free library access is a great deal!

The courses on Lynda.com are taught by experts, are labeled by skill level (beginner, intermediate, advanced, or appropriate for all) and vary in length. Some consist of quick introductions or tips, others of multiple videos spanning hours. There is a limit to how many simultaneous users are allowed at each library, so if you try to log in and can't, try again later.

There are three methods to access Lynda.com.

Method 1 – Desktop via Lynda

- 1. Go to https://www.lynda.com
- 2. In the upper right corner of the screen, click "Sign in"
- 3. Under "Sign in with your organization portal", type the URL for your library, omitting the "http://", e.g. www.hpl.ca (for Hamilton Public Library), www.bpl.on.ca (for Burlington Public Library), etc.
- 4. On the next screen, enter your library card number and PIN

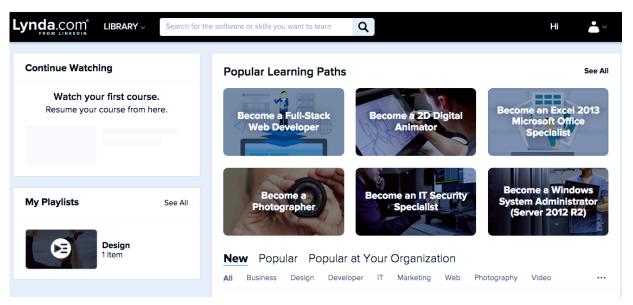
Method 2 – Desktop via Library

- 1. Go to the website of your local Ontario public library, e.g. https://www.hpl.ca/ (for Hamilton Public Library), https://www.bpl.on.ca/ (for Burlington Public Library), etc.
- 2. Log in using your library card number and PIN
- 3. Do a site search for Lynda.com and click on it in the results list
- 4. Click "Access this collection"
- 5. On the next screen, enter your library card number and PIN

Method 3 – Lynda.com App for IOS, Android, Windows, Mac, Roku and Apple TV

- 1. Download the Lynda.com app from the App Store or Google Play
- 2. Once the app is downloaded to your device, open it
- 3. Select "Already a Lynda member?" button
- 4. In the top tabs, select "Organization"
- 5. Under "Web Portal", type the URL for your library, omitting the "http://", e.g. www.hpl.ca, www.bpl.on.ca, and click "Log in"
- 6. On the following page, sign in with your library card and PIN
- 7. When asked "Open in Lynda.com?" click Open

(Lynda.com continued...)



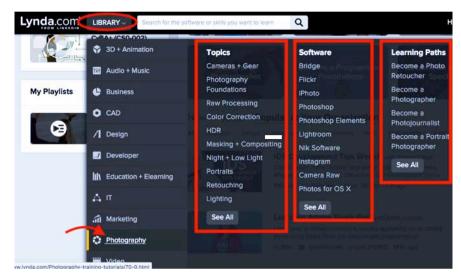
Finding courses

Whether you are on the app, or using Lynda through a browser on your desktop, after you log in you will see lists of courses. The desktop interface has more options here, letting you choose between "New", "Popular", or "Popular at Your Organization". You can scroll through these, or filter by broad topic, e.g. Business, Design, Photography, Audio + Music, etc.

In the search window you can search for something specific using keywords, e.g. "photoshop", "microphones", "writing", etc.

On the desktop interface you can also see a very detailed list of what is available by holding your cursor over the word "Library" at the top of the screen. The dropdown context-sensitive menu will change as you move your cursor down over the main learning areas, revealing the topics, software, and learning paths available.

There are many possible learning paths for each subject area. For example under Photography there are paths such as Improve your Mobile Photography Skills and Become a Photo Restoration Specialist, under Audio + Music you can Write a Song or Play the Guitar, and under Design there are options like Publish an eBook or Design a Logo. Software tutorials run the gamut, including AutoCAD, PhotoShop, Excel, Access, Word, Dreamweaver, WordPress, PHP, Java and many more.



You can set up playlists of courses you would like to take, and once you have started a course, Lynda will keep track of your progress so you can return to where you left off when you log back in the next time.

Happy learning!

Further resources

- Lynda.com: Apps https://www.lynda.com/apps
- MakeUseOf: How to Use Lynda.com for Free From Your Local Library https://www.makeuseof.com/tag/lynda-com-free-library/

Other News



Update from CURAC – Your National Retiree Association

by Mary Johnston

All MURA members are automatically members of College and University Retiree Associations of Canada /Associations de retraités des universités et collèges du Canada (CURAC/ARUCC). CURAC, a federation of 40 retiree organizations at colleges and universities across Canada, represents the interests of approximately 15,000 retirees.

The CURAC web site (https://www.curac.ca/) provides upto-date information for member retiree associations and individual members. There you will find a link to the latest issue of the CURAC newsletter, which includes an update

from President Bryan Harvey on CURAC's work over the past year, as well as articles on topics such as *Later Life Learning* and *Active Aging*. Unfortunately, the CURAC conference, planned to take place in May and promoted in the newsletter, has been cancelled because of the COVID-19 pandemic.

You may also be interested in a bulletin on <u>Medications and Older Persons</u> written by CURAC's Health Care Committee. This work formed the basis for the committee's contribution in February to the Patented Medicine Price Review Board (PMPRB) draft guidelines consultation.

I look forward to sharing with you, in a future issue of *MURAnews*, the results of a survey recently conducted by CURAC's Benefits Committee that will compare post-retirement benefits received by retirees at the forty universities and colleges with a link to CURAC.

compiled by Kathy Overholt

Welcome New Members

Martin Butcher, Oncology
Lori Cole, Engineering Physics
Michele Drummond-Young, Nursing
Linda Frenette, Medicine
Marianne Hannon, Family Medicine
Sonia Hawrylyshyn, Human Resource Services, Health
Sciences

Peter Koudys, Civil Engineering
Dina LoPresti, School of Graduate Studies
Brian MacDougall, Maintenance Services
Catharine Oudshoorn, Medicine
Rocco Piro, Computer Services Unit, Health Sciences
Peter (Yuanyuan) Shi, Medicine
Ruta Valaitis, Nursing
Angela Vanderlaan, Chemistry & Chemical Biology
Stephen Webb, Psychiatry

And a belated welcome to:

Annette Di Diodato, Treasury Operations Dale Tomlinson, National Pain Centre

Recent Passings

Joseph Adamson, English, Apr. 3/20
Stanley Bayley, Biology, Dec. 27/19
Mona Callin, Nursing, Mar. 7/20
Carolina Castellanos, Materials Science, Feb. 6/20
Eugene Combs, Religious Studies, Feb. 16/20
Joyce Gillies, Public Relations, Feb. 28/20
Grace Gordon, Religious Studies, Jan. 21/20
Gordon Richard Hayes, Library, Jan. 14/20
Edward Kingstone, Psychiatry, Mar. 29/20
Juan Arturo Lopez, Central Animal Facility, Jan. 13/20
Mary O'Dowd, Clinical Epidemiology & Biostatistics,
Dec. 4/17

Nancy Pollock, School of Rehabilitation Science, Feb. 24/20

Ludvik Prevec, Biology, Mar. 29/20

Yolanda Ricci, Office of the Registrar (Admissions), Mar. 30/20

Reginald Ripton, Sociology, Jan. 27/20 Michael Stein, Political Science, Jan. 19/20 William Warriner, Chemical Engineering, Jul. 20/19 Chauncey Wood, English, Mar. 26/20



courtesy of The Toronto Star

MURAnews is produced by MURA members Denise Anderson (Production Editor), Helen Ayre (Co-News Editor), Helen Barton, Phyllis DeRosa-Koetting, Marju Drynan, John Horsman, and Mary Johnston (Co-News Editor). We welcome submissions from MURA members.